

# **The Constitution of Glen Ellyn Bible Church**

*(Section pertaining to elder leadership)*

## **ARTICLE VII**

## **BOARD OF ELDERS**

### **SECTION 1.**

### **COMPOSITION**

The government of the church shall be vested in a Board of Elders. The Board of Elders shall consist of at least seven (7) members. The Board of Elders shall consist of the Elder elected to serve as Chairman of the Board, the Senior Pastor and at least five (5) other persons elected to the office of Elder. Any increase or decrease in the number of Elder positions shall be submitted to the congregation for approval at a regularly called business meeting of the church pursuant to Article XII of this Constitution (or at a special congregational meeting called for that purpose in accordance with the provisions of this Constitution). Elders shall serve for a term of one year, beginning on July 1 of each year and continuing through June 30 of the year following, or until their successor has been duly elected. The maximum number of successive one-year terms for each Elder, other than the Senior Pastor, shall be four (4), after which they shall be ineligible to serve as an Elder for a period of one year. The Senior Pastor shall continue as a member of the Board of Elders during his service as Senior Pastor.

### **SECTION 2.**

### **ELECTION**

Elections for the office of Elder shall be conducted annually at a regularly called business meeting of the church pursuant to Article XII of this Constitution (or at a special congregational meeting called for that purpose in accordance with the provisions of this Constitution). Any vacancy occurring on the Board of Elders during the church's ministry year shall be filled following the same procedure. Nominees for the office of elder shall be submitted to the congregation for vote individually, by written ballot.

### **SECTION 3.**

### **QUALIFICATION**

- A. All Elders must be regular members of the church in good standing and must show evidence of established Christian character (Article V, Section 4). They shall be godly men of mature Christian experience and knowledge who exemplify the standards of this office as detailed in 1 Timothy 3: 1-7.
- B. Before nomination each candidate for the office of Elder shall assent, as attested to by signature, to the following statements:
  - 1. I have publicly confessed Christ as my personal Savior and have experienced the new birth as set forth in John 3: 3-6.
  - 2. I reaffirm my agreement with this Constitution.
  - 3. My life is consistent with the expectations for office outlined in *Acts 6:3* and *1 Timothy 3*.
  - 4. I agree to serve in the capacity of Elder, if elected, for the term for which I am elected.

#### **SECTION 4.**

#### **DUTIES**

- A. The Board of Elders shall monitor the overall spiritual life and ministry of the church. They shall also be responsible, in conjunction with the Senior Pastor and pastoral staff, for establishing personnel and other policies, for conducting evaluations of the Senior Pastor and for reviewing staff reviews conducted by the Senior Pastor or his designee. Members of the Board of Elders shall also be responsible for interviewing candidates for membership and recommending to the church those candidates found to meet the requirements established by this Constitution. The Board of Elders shall have responsibility for overseeing the spiritual life and pastoral care of the members of the church, including the handling disciplinary actions in accordance with Article VI.
  
- B. The Board of Elders shall have oversight over all church operations and transactions with power to act. It shall not encumber the church with any transfer, sale, purchase or loan of any real estate, except by authorization conveyed through a majority vote of the church membership present at a constitutionally called business meeting. The Board of Elders shall have authority to approve the appointment of all salaried personnel except as otherwise stated in this Constitution. The Board of Elders shall handle and consider suggestions, recommendations and grievances from or against any member or group affiliated with the church. The actions of the Board of Elders shall be subject to review by the membership at any constitutionally called business meeting.
  
- C. The Board of Elders shall also appoint a Nominating Committee, which shall recommend to the church for election one or more qualified persons: (i) to fill each position on the Board of Elders which is or will be vacant, , and (ii) to serve on the Pulpit Committee as set forth in Article XI, in accordance with this Constitution. Nominees for the Nominating Committee and any such position shall be regular members of the church, in good standing at the time of their nomination and election.